

KYBLN's DiversAbility News

KYBLN Newsletter | Vol. 1, No. 1 | February 2003

WELCOME TO diversAbility News!

The Kentucky Business Leadership Network proudly launches its inaugural monthly newsletter covering the latest in diversity news and issues (especially relating to persons with disabilities) for Kentucky and the nation. We hope you enjoy our newsletter and find our updates useful. If you have any suggestions and newsworthy items, please contact our Editor, Justin Stum, jkstum2@uky.edu. Enjoy!

KYBLN Employer Tool Kit

The Kentucky Business Leadership Network offers several tools to assist businesses in hiring qualified employees. Information on hiring, interviewing, retaining, and disability related issues can be read online. See our [tool kit](#) for employers. For a full listing of services provided to members of the KYBLN visit our [services page](#).

KYBLN Online Job Bank

The KYBLN Job Bank is open for business! This dynamic meeting ground for employers and job seekers has been custom designed to provide employers a place to post their job openings and search/review resumes of persons throughout the state.

The bank features various unparalleled searching capabilities for both consumers as well as employers. Job seekers can search for jobs within their specific area and/or by the type of job they are looking for. Job seekers are able to search job postings as well as post multiple online resumes. This bank also contains a portal for organizations providing job placement assistance to persons with disabilities. These organizations can also post resumes of their clients for exposure to employers of the KYBLN. Organizations can 'recommend', via the website, clients they represent and employers are notified of that client's recommendation, a feature not available in other job banks.

This bank is the first of its kind among Business Leadership Networks throughout the country. We are confident that this new feature will be a driving force within the KYBLN as well as a tool for both job seekers and employers. Visit the bank online at <http://jobs.kybln.org>

Annual Supported Employment Conference in Lexington

The Association for Persons in Supported Employment (APSE) will be holding its annual conference at the Sheraton Suites in Lexington, KY on September 11 and 12, 2003. The **Association for Persons in Supported Employment** is a membership organization formed in 1988 to improve and expand integrated employment opportunities, services, and outcomes for persons experiencing disabilities. For more information about APSE's conference, contact

Margaret Moreland at MargaretM.Moreland@mail.state.ky.us or Gloria Jordan at gjordan@chrisapp.org.

Bluegrass Technology Center Training Events

Below is a list of upcoming professional development/training events at Bluegrass Technology Center. You will note that many sessions are targeted to further the needs of struggling writers/readers, no matter their cognition levels. Other sessions target communication disorders, IntelliTools products, and other hands-on opportunities to meet the needs of all teachers, therapists and parents working with students with disabilities. More information at <http://www.bluegrass-tech.org/TrainingDates.html>

Many employers are accommodating workers with disabilities

By far, individuals who use wheelchairs have benefited the most from the implementation of the ADA. Buildings and modes of transportation are much more accessible to wheelchair users than they were when the law went into effect in 1992. Rearrangement of furniture, ramps, designated parking spaces, electronically-activated sliding doors, widened doorways, lowered toilets with grab bars are among the most common accommodations provided by businesses to this disability population.

A company wanted to hire an applicant who could not access vertical filing cabinets from her wheelchair, The employer moved the files into a lateral file, at a cost of \$450, and hired her as an administrative assistant.

A wheelchair user could not use a desk because it was too low and his knees would not go under it. The desk was raised with wood blocks, allowing a proper amount of space for the wheelchair to fit under it. No cost to the employer. - EarnWorks, EARN E-NEWSLETTER, Vol. 2, No. 1

Evaluating Your Agency and Its Services: A Checklist for Job Seekers with Disabilities

You may be getting services from an agency for a variety of job-related reasons. Perhaps you are looking at what you may be good at, what kind of job you would like, or what is most important to you in a job. Maybe you want some job training or assistance finding jobs, preparing for interviews, following up on job leads, or contacting employers.

http://www.onestops.info/article.php?article_id=178&subcat_id=4

Multi-state career fair series

2003 HireDisability Expos - Dates have been announced. April 11-13 Edison, NJ; June 6-8 Long Beach, CA; June 10 St. Louis, MO; August 6 Dallas, TX; August 15 - 17 Chicago, IL; September 12 -14 Boston, MA; September 18 -20 Orlando, FL; October 14 Philadelphia, PA; October 16 New York, New York; November 14 - 16 San Francisco, CA. Businesses interested in participating and individuals interested in attending should contact jklare@equalitystaffing.com for more information.

Employee Retention Specialist Training

Our Employee Retention Specialist Training program is an intensive two-day learning experience. Participants receive a tremendous amount of knowledge...and lots of take-home materials. Graduates will have a comprehensive knowledge of the workforce environment and

trends, an understanding of what employees want today, and the techniques to build substantially greater stability in their organization's workforce.

<http://www.employee.org/certifications.html>

2003 ELA Scholarship Application Now Online

The Ethel Louise Armstrong Foundation, Inc. (ELA) is pleased to announce that the 2003 ELA Scholarship application is now available in the scholarship section of the ELA website at www.ela.org. The ELA Scholarship provides financial assistance to women with physical disabilities who are enrolled in a college or university graduate program in the United States. Scholarships range from \$1,000 to \$2,000 per year.

To unsubscribe from this newsletter [click here](#).

Please forward this email to associates who may benefit from this information. If you did not receive this email from us directly and would like to be added to our newsletter listing, please go to <http://www.kybln.org> and sign up. Archived copies previous to this newsletter are available at <http://www.kybln.org/newsletter/>