



Kentucky Business Leadership Network

"Working Together to Promote Diversity in the Workplace"

KYBLN's DiversAbility News

KYBLN Newsletter | Vol. 1 No. 8 | October 2003

KYBLN's lead employer!



Director's Corner



The KYBLN held its first "Annual" Conference on October 8 at the delightful hotel facilities of Mike Curd's Holiday Inn North. It was a truly exciting event and the turnout was just great. I want to thank Phil Watson, Manager of Human Resources Development with Kroger Company for serving as our general session emcee. He did a superb job! Cheryl LaFleur with UK Federal Credit union did a great job of

organizing us as Conference Chair. Katie Wolf Smith, our KYBLN State Coordinator, deserves many pats on the back for her commitment and dedication to seeing that we had a successful conference. Thank you Katie! I want to note the recipients of our awards; however, first I would like to thank our fantastic Board of Directors along with all of the Kentucky business men and women who are joining and becoming actively involved with the KYBLN. Thanks to our amazing Kentucky Employment Action Network (KEAN) for your support and continued involvement with our organization. I deeply value each and every one of you. Here are the award and recipients. Please link to <http://www.kybln.org/albums/annualconf2003/index.htm> to see a great slide show of all attendees, exhibits, and award recipients provided by IHDI's very own Matt Renfroe who kept very busy the whole morning. Gracias Matt!!

BANK ONE - The Essence of Workplace Diversity Award. This award is presented to the business that has accepted challenges that others may have not, and is in appreciation for Bank One's significant contributions and leadership of the KYBLN. Glenn Leveridge, Bill Blue and Roberta Dale have led us, motivated us, and held a torch for all of Kentucky to follow.

BOB RYAN - Distinguished Service Award. This award is presented to an individual who has committed him or herself from Day One to promoting the KYBLN. With the support of this Bob Ryan's organization, New Perceptions, Bob has served unselfishly and continuously for the KYBLN since 2001.

NORB RYAN - Strongest Advocate Award. This award is presented to those who soar higher, fly farther, and succeed in passing the ordinary boundaries of success! Norb has supported the KYBLN from the very beginning and has helped the KYBLN to surpass all expectations!!

JUSTIN STUM - Future Leader of the Year Award. Sometimes an organization is fortunate enough to have a young employee join it and be, not only excellent in their work, but very creative and energizing! Justin Stum, research assistant and web master was presented this award for exceeding all of our expectations and setting the standard for others to follow.

KYBLN BUSINESS LEADERS BOARD - Presented to Glenn Leveridge, Board Chair, Bill Blue, Roberta Dale, Mike Curd, Jim Staples, Patty Bender, Cheryl LaFleur, Steve Jacoby, Rick Stafford, JoLynn Norfleet, Liaisons Robin Ritter and Norb Ryan. The KYBLN honored its Board of Directors for their passion and leadership! These business leaders recognized the benefits of the KYBLN and offered insight and guidance in the difficult task of developing a concept into a reality.

We were very fortunate to have some great speakers for our conference. In addition to Mr. Watson, Glenn Leveridge, President, Bank One Lexington, and Commissioner Bruce Crump, Kentucky Department of

Vocational Rehabilitation started off the day. Mr. Norb Ryan, Commonwealth of Kentucky Americans with Disabilities Coordinator, was our wonderful keynote speaker. In addition, we were very excited to present Mr. Patrick O'Leary with UPS in Louisville, KY along with Mandy Gamble with the Job Accommodation Network (JAN) out of West Virginia. These people were just the greatest!

If you weren't able to join us this year, please watch for upcoming forums and special KYBLN events that will be occurring throughout the coming year. Don't miss them!

Have a Wonderful National Disabilities Employment Awareness Month!
Claudia Ernharth – State Director, Kentucky Business Leadership Network

FEATURED JOBS! (<http://jobs.kybln.org>)

Ticket to Work Ticket Holders

The Pennyroyal Regional Mental Health Center Corporation, www.pennyroyalcenter.org, wants to place ticket to work ticket holders in full-time productive employment in the western Kentucky area.

Credit union teller.

This person will report to the teller supervisor and will provide service to UKFCU members by processing member transactions and informing members of available services. Experience requirements: 3-6 months related experience or training. Education requirements: GED, special working conditions and skills: rotating shift, overtime, typing, public contact computer skills: word processing other skills: proven cash handling skills

FEATURED JOB SEEKERS! (<http://jobs.kybln.org>)

Book Sales/Clerk

Qualified potential employee seeks part time job. Past experience includes customer service, certified medical assistant coupled with strong communication and interpersonal skills. See resume titled 'Book Sales/Clerk : Part-Time'.

Customer Service Representative

Job Seeker seeks customer service position and brings software skills and clerical abilities from past employment. Experience, education, computer knowledge and excellent interpersonal abilities make this candidate an excellent fit for most all customer service positions. See resume titled 'Amazing Interpersonal Skills Great For Customer Service' at the Job Bank at <http://jobs.kybln.org>

WE'VE GOT NEWS!!

KYBLN's Northern Kentucky Chapter Opening



The Northern Kentucky Chapter luncheon and presentation on "Tapping an untapped pool of qualified workers" to be held on Tuesday, October 28.

This event is hosted by Gap Inc., St. Elizabeth Medical Center and McHale's Catering and Event Specialists. Employers throughout Northern Kentucky are encouraged to attend and get involved in the Northern Kentucky happenings of the KYBLN. Businesses can register online for the event at <http://www.kybln.org/nky/>



KYBLN Hosts Brown Bag Forum

This luncheon will feature a discussion by the Kentucky Department of Vocational Rehabilitation. Participants will gain an understanding of Deaf Culture, how to communicate with individuals with hearing impairments, adaptive equipment, sign language interpreters, and how to access available resources. The forum will be held on Monday, Dec. 1st at the Lexington Chamber of Commerce from 12:00—1:30 p.m.

Directions and online registration can be found at <http://www.kybln.org/members/forums/index.htm>

Broadway Improves Disability Access

Half of Broadway theatres are to become fully accessible to persons with disabilities.

"This is a great example of the public and private sectors working together to remove barriers for all people who desire to enjoy the unique experience of seeing a Broadway show," Shubert chairman Gerald Schoenfeld said.

See entire article at <http://news.bbc.co.uk/2/hi/entertainment/3142092.stm>

Ready, willing, and working

Some employers are not only accommodating, but actively recruiting disabled employees. Senior executives at Citizens Bank have been so happy with the results that they hope to establish similar partnerships along the East Coast. And that level of commitment, generated by managers who have firsthand experience with disabled employees, is what's needed to break down barriers between employers and the disabled, advocates and business leaders say. See entire article at <http://www.csmonitor.com/2003/0929/p13s01-wmwo.html>

LATEST ON TECHNOLOGY!

Assistive Technology Is Creating a More Inclusive America

Article highlights America's progress on inclusion and gives sound ideas on continuing the movement for inclusion of people with disabilities into the workplace. See entire article at

<http://www.nod.org/content.cfm?id=1441>

EDUCATION

Accessible America 2003 Competition

The National Organization on Disability (N.O.D.) urges America's mayors and chief elected officials to enter their communities in the third annual \$25,000 "Accessible America" award competition, open to all U.S. cities and towns. It is sponsored by UPS, as were the past two years' contests. The 2003 competition has a deadline of October 31, 2003, and the winner will be announced in December. See entire article at

<http://www.nod.org/content.cfm?id=1445>

Preparedness Education for People with Disabilities

This 33-page guide (in PDF format) by the Los Angeles Department on Disability provides guidance for people with a variety of disabilities, for a variety of emergency situations. There is also a chapter for owners of service animals. The publication includes sample forms to document emergency contacts and important medical information to communicate to others. Get the entire 33 page booklet free at

<http://www.lacity.org/dod/handbook.pdf> You may also get an alternate booklet from CDIHP for free at

<http://www.cdihp.org/pdf/finalv4brochure.pdf> . These booklet require that you have Adobe Acrobat Reader, free software which can be downloaded at <http://www.adobe.com/products/acrobat/readstep2.html>

**Join a Rapidly Growing and Meaningful Organization, the KYBLN!
Help your business, your diversity program, and fellow citizens with disabilities!
Go to <http://www.kybln.org/occ/employer/join.htm>**

**Want to contribute to our organization? See your contribution at work!
Call us at 859-257-3586, X 1 and we'll tell you how your dollars will be spent.
Contributions are tax-deductible!**

To access past newsletters or sign up for future newsletters please see our newsletter archive at <http://www.kybln.org/news/newsletter/index.html>

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